

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities Code: 6156

September 6, 2024

Start of electronic access: August 30, 2024

To Shareholders with Voting Rights:

Tetsuya Hayashi, President

A-ONE SEIMITSU INC.

2-20-5 Bubaicho, Fuchu-shi, Tokyo, Japan

Notice of the 34th Annual General Meeting of Shareholders

We are pleased to announce the 34th Annual General Meeting of Shareholders of A-ONE SEIMITSU INC. (“A-ONE SEIMITSU” or the “Company”), which will be held as indicated below.

Reference documents for this shareholders meeting (items provided electronically) can be viewed using the internet on the following websites. Please use either of these websites to view this information.

- A-ONE SEIMITSU website: <https://a-one-seimitsu.co.jp/financials-ja.php#news>
- Tokyo Stock Exchange website (Tokyo Stock Exchange listed company search service)
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

After accessing this website, enter either “A-ONE SEIMITSU” in the company name box or “6156” in the securities code box and click search. Then select “Basic information,” “Documents for public inspection/PR information” and then “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” in the filed information available for public inspection section.

If you are unable to attend the meeting, you may submit your votes by postal mail (in writing) or by using the internet instead of attending this meeting. Please review the Reference Documents for General Meeting of Shareholders (items provided electronically) and submit your votes no later than 5:30 p.m., Friday, September 20, 2024 (JST).

Meeting Details

- 1. Date and Time:** Saturday, September 21, 2024, at 1:00 p.m. (Reception starts at 0:40 p.m.)
- 2. Venue:** Main Hall, 3F, Musashi Fuchu Chamber of Commerce and Industry Hall
3-5-2, Midoricho, Fuchu-shi, Tokyo

3. Purpose of the Meeting

Matters to be reported

The Business Report and the Non-consolidated Financial Statements for the 34th Fiscal Year (from July 1, 2023 to June 30, 2024)

Matters to be resolved

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Five (5) Directors (excluding Directors who are Audit & Supervisory Committee members)

-
1. Beginning with this shareholders meeting, A-ONE SEIMITSU is no longer giving a gift to shareholders who attend these meetings.
 2. For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival.
 3. In the items provided electronically, Outline of the System to Ensure the Propriety of Business Operations and the Operational Status of the System and Basic Policies concerning Control of the Company in the Business Report and Notes to Non-consolidated Financial Statements in the Financial Statements are posted on the disclosure websites in accordance with laws and regulations and Article 16 of the Articles of Incorporation of the Company.
 4. If there are revisions to items distributed electronically, notification of the revisions and the information before and after revisions will be posted on the above websites.

For those who want to submit your votes by using the internet

If you choose to vote via the internet, please read the following before voting.

1. Website for the exercise of voting rights

Your voting rights can be exercised via the internet only by accessing the website designated by the Company for the exercise of voting rights.

(<https://www.web54.net>)

2. Methods for the exercise of voting rights

(1) When using a PC

Please access the above address and log in with the “voting code” and the “password” printed on the enclosed Voting Rights Exercise Form and enter your approval or disapproval according to the guidance on the screen.

(2) When using a smartphone

Scan the “Smartphone voting website log in QR code” on the enclosed Voting Rights Exercise Form. This will link your smartphone to a website for submitting your votes where there is no need to enter your “voting code” and “password.”

If you wish to change votes that have been submitted, scan the QR code again to access the website. This time, you will need to enter your “voting code” and “password.”

QR code is a trademark of DENSO WAVE INCORPORATED.

3. Exercise of voting rights

(1) The deadline for the exercise of voting rights is 5:30 p.m. on Friday, September 20, 2024.

(2) If you submit your votes in writing, please return the Voting Rights Exercise Form to us by no later than 5:30 p.m. on Friday, September 20, 2024.

(3) If you vote both in writing and via the internet, only the internet votes will be valid.

(4) If you vote more than once via the internet, only your last vote will be valid.

(5) Votes left blank for one or more agenda items in the Voting Rights Exercise Form will be counted as “for” votes.

(6) Shareholders are responsible for any expenses for the internet connection used to access the website for the exercise of voting rights.

4. Password and voting code

(1) Passwords are used to confirm the identities of shareholders who submit votes. Please be certain to remember this number as well as your PIN.

Note that we are unable to provide you with your voting code and password if you forget these numbers.

(2) After you enter an incorrect password for a certain number of times, you will no longer be able to use your correct password. Follow the instruction on the screen if you need to reset your password.

5. Inquiries

(1) If you have questions about using a PC or other device for submitting your votes via the internet, please use the following support hotline:

Sumitomo Mitsui Trust Bank, Limited, Securities Agent Web Support Hotline

[Phone] 0120-652-031

Hours: 9:00–21:00

(2) Other inquiries

a. Shareholders with an account at a securities company

Please contact your securities company.

b. Shareholders with no account at a securities company

(Shareholders holding special accounts)

Sumitomo Mitsui Trust Bank, Limited, Securities Agency Division

[Phone] 0120-782-031

Hours: 9:00-17:00 (except for Saturdays, Sundays and holidays)

Reference Documents for General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

1. Appropriation of surplus

The following appropriation is proposed for the purposes of maintaining the stability of business operations, using capital more efficiently and increasing distributions to shareholders.

(1) Item and amount of decrease in surplus

General reserve: 500,000,000 yen

(2) Item and amount of increase in surplus

Retained earnings brought forward: 500,000,000 yen

2. Year-end dividend

The distribution of earnings to shareholders is one of the highest priorities of A-ONE SEIMITSU. The policy is to pay stable dividends by using the guideline of paying dividends equal to at least 3% of net assets. Due to the business climate in the fiscal year that ended in June 2024, the following dividend is proposed.

(1) Type of dividend property

Cash

(2) Allotment of dividend property and aggregate amount

100 yen per common stock of A-ONE SEIMITSU

Total dividends will be 501,652,800 yen.

(3) Effective date of dividend of surplus

September 25, 2024

Proposal No. 2: Election of Five (5) Directors (excluding Directors who are Audit & Supervisory Committee members)

The terms of office of all three (3) Directors (excluding Directors who are Audit & Supervisory Committee members, same hereafter in this proposal) will expire at the conclusion of this meeting. Shareholders are asked to approve the election of five (5) Directors, consisting of the reelection of two (2) Directors and the election of three (3) new Directors. A-ONE SEIMITSU is proposing an increase in the number of Directors for the purpose of further strengthening the foundation for business operations in Japan and other countries as significant changes take place in the business climate for manufacturers.

Members of the Audit & Supervisory Committee have evaluated these candidates with respect to the oversight of business operations, results of operations and other aspects of their performance during the past fiscal year and examined the performance and backgrounds of the candidates for election as new Directors. Based on this activities, the members of this committee concluded that all of the candidates are suitable to serve as Directors of A-ONE SEIMITSU.

The candidates for Director are as follows:

No.	Name (Date of birth)	Brief career history, positions, responsibilities and significant concurrent positions		Number of the Company shares held
1	(Reelection) Tetsuya Hayashi (Jun. 10, 1965)	Apr. 1989	Joined Nomura Securities Co., Ltd.	9,000 shares
		Jan. 2004	Joined the Company	
		Jul. 2005	General Manager of Western Japan Sales Office	
		Sep. 2005	Director of the Company	
		Oct. 2007	President of the Company (to present)	
	Reasons for nomination as a candidate for Director Mr. Hayashi has been involved with sales activities since joining A-ONE SEIMITSU in 2004 and has been responsible for management, finance and internal controls. Mr. Hayashi is a candidate for reelection based on the belief that, as the business climate for manufacturers changes, he can use business and financial strategies for managing business operations and fulfill the roles of making important decisions, operating businesses and supervising management.			
2	(Reelection) Nobuyuki Kanemaru (Dec. 24, 1968)	May 1988	Joined A-ONE SEIMITSU INC (currently CHICHI INC.)	13,400 shares
		Jul. 1990	Joined the Company	
		Dec. 2000	Manager of Cutting Tools Division	
		Sep. 2007	Director of the Company, in charge of Cutting Tools Division (to present)	
		Oct. 2011	Managing Director of the Company (to present)	
	Reasons for nomination as a candidate for Director After joining A-ONE SEIMITSU in 1988, Mr. Kanemaru worked in the Collet Chucks Division for 12 years. Since the launch of the Cutting Tools Division in 2000, he has been in charge of all business operations of this division. Mr. Kanemaru is a candidate for reelection based on the belief that he can use his knowledge and experience involving business operations for the suitable management of the Cutting Tools Division.			

No.	Name (Date of birth)	Brief career history, positions, responsibilities and significant concurrent positions		Number of the Company shares held
3	(New) Masakazu Nakazawa (Feb. 23, 1972)	Apr. 1990	Joined A-ONE SEIMITSU INC (currently CHICHI INC.)	2,000 shares
	Jul. 1990	Joined the Company	Oct. 2021	
		May 2022	Plant Manager, in charge of Collet Chucks Division (to present)	
	<p>Reasons for nomination as a candidate for Director</p> <p>After joining A-ONE SEIMITSU in 1990, Mr. Nakazawa has been involved with manufacturing operations of the Collet Chucks Division. Named a Process Manager in 2021, he played key roles in upgrading production processes and improving manufacturing efficiency. He became Plant Manager in 2022 and is overseeing manufacturing operations and designs. He is a candidate to be a new Director based on the belief that he can continue to use his knowledge and experience for the management of the Collet Chucks Division and improving the productivity of manufacturing operations.</p>			
4	(New) Akiko Matsumoto (Dec. 4, 1970)	Nov. 2006	Joined the Company	2,000 shares
	May 2018	Manager of Administration Group Division	May 2022	
	<p>Reasons for nomination as a candidate for Director</p> <p>After joining A-ONE SEIMITSU in 2006, Ms. Matsumoto was assigned to financial positions in the Administration Division and acquired experience concerning the preparation of financial statements and timely disclosure materials, public relations, financial tasks, general administrative tasks, and labor relations. Since 2022, she has been responsible for all activities concerning administration as the General Manager of the Administration Division. She is a candidate to be a new Director based on the belief that she can be engaged in overall management while playing a central role at the head office by handling public relations and similar activities and overseeing the Administration Division.</p>			

No.	Name (Date of birth)	Brief career history, positions, responsibilities and significant concurrent positions	Number of company shares held
5	(New) Jason Orlando Bellamy (Jun. 1, 1960)	Jun. 1986 Analyst, Morgan Stanley International Ltd. Mar. 1988 Manager, Daiwa Europe Ltd. and Daiwa Securities Co., Ltd. Oct. 1989 Assistant Vice President CS First Boston (Japan) Ltd. Mar. 1991 Assistant Director, UBS Securities Ltd. Nov. 1992 Deputy Representative, Crosby Securities Ltd. Nov. 1994 Tokyo Branch Manager CA Indosuez W.I. Carr Securities (Japan) Ltd. May 1998 Vice President, Bank of Hawaii Nov. 2002 CEO, Bellamy Fund Management LLC Apr. 2003 Manager and COO Myojo Asset Management Hawaii LLC Jul. 2009 CEO, Bellamy Corporation Mar. 2011 Investment Director, Standard Life Investments Oct. 2014 Advisor, Sumitomo Mitsui Trust Bank, Ltd. Apr. 2019- Advisor, Sumitomo Mitsui Trust Asset Management Co., Ltd. Aug. 2019- Senior Consultant, First Trust Advisors L.P. Apr. 2020- Senior Consultant, Asset Value Investors Ltd.	0 shares
<p>Reasons for nomination as a candidate for Outside Director and expected responsibilities: Mr. Bellamy is a UK/US dual citizen and a permanent resident of Japan. His initial encounter with A-ONE SEIMITSU was as a consultant to an overseas investor. He has assisted A-ONE SEIMITSU by submitting, providing and implementing business proposals and advice. He has a wealth of experience in business, management and investing and has lived abroad. He is a candidate for an Outside Director based on the belief that he will apply his perspective as a manager to oversee the management and business operations of a publicly-listed company. If Mr. Bellamy is elected, he is expected to apply his experience and provide advice and support on overseas operations and on the roles, responsibilities and obligations of A-ONE SEIMITSU as a publicly-listed company. These activities are expected to bolster and expand the foundation of the Company's business operations.</p>			

Note: No material conflict of interest exists between the Company and the above candidates.

[Reference] Expertise and Experience of Candidates for Proposals No. 2 and Audit & Supervisory Committee Members (Skill Matrix)

	No.	Name	Management	Manufacturing/ Technology	Sales/External Liaison	International Overseas Support	Finance/ Accounting
Directors	1	Tetsuya Hayashi	●		●	●	●
	2	Nobuyuki Kanemaru		●	●		
	3	Masakazu Nakazawa		●	●	●	
	4	Akiko Matsumoto					●
	5	Jason Orlando Bellamy	●		●	●	●
Audit & Supervisory Committee members		Nobuo Kobayashi	●				
		Makoto Suzuki					●
		Jiro Tsuchiya		●			

	No.	Name	Taxation	Legal/Labor	ESG/Risk Management
Directors	1	Tetsuya Hayashi			●
	2	Nobuyuki Kanemaru			●
	3	Masakazu Nakazawa			●
	4	Akiko Matsumoto	●	●	●
	5	Jason Orlando Bellamy			●
Audit & Supervisory Committee members		Nobuo Kobayashi		●	●
		Makoto Suzuki	●		●
		Jiro Tsuchiya			●

* This information does not encompass all the knowledge, experience, and abilities of the candidates.

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. A-ONE SEIMITSU assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.